

| PLAN REVIEW     |             |
|-----------------|-------------|
| <i>Reviewer</i> | <i>Date</i> |
| Eileen Carlson  | 9/2/2015    |
| Shane Carlson   | 4/19/2018   |
| Shane Carlson   | 9/24/2019   |
| Shane Carlson   | 8/11/2020   |
|                 |             |

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## PERSONAL PROTECTIVE EQUIPMENT

### Purpose

St. Mary's School provides all Employees with required PPE to suit the task and known hazards. This section covers the requirements for Personal Protective Equipment with the exception of PPE used for hearing conservation and respiratory protection or PPE required for hazardous material response to spills or releases that are covered under separate programs.

### General Policy

Engineering controls shall be the primary methods used to eliminate or minimize hazard exposure in the workplace. When such controls are not practical or applicable, personal protective equipment shall be employed to reduce or eliminate personnel exposure to hazards. Personal protective equipment (PPE) will be provided, used, and maintained when it has been determined that its use is required and that such use will lessen the likelihood of occupational injuries and/or illnesses.

### General Rules

#### Design

All personal protective clothing and equipment will be of safe design and construction for the work to be performed. Only those items protective clothing and equipment that meet National Institute of Occupational Safety and Health (NIOSH) or American National Standards Institute (ANSI) standards will be procured or accepted for use.

### Hazard Assessment and Equipment Selection

Hazard analysis procedures shall be used to assess the workplace to determine if



