

PLAN REVIEW	
<i>Reviewer</i>	<i>Date</i>
Eileen Carlson	9/2/2015
Brian Parrie	12/15/16
Shane Carlson	4-19-18
Shane Carlson	9-24-2019
Shane Carlson	8/11/2020

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## **AWAIR - A WORKPLACE ACCIDENT AND INJURY REDUCTION PROGRAM**

### **I. POLICY STATEMENT**

The safety of our employees is the foremost consideration in the operations of St. Mary's School. Accidents and injuries are not only costly to the school and the individual workers, but are often disastrous to the future of their families. St. Mary's School endeavors to provide our employees with a work place free of recognized health and safety hazards in an effort to conserve our human and financial resources. It is our school policy that everything within reason will be done to maintain a safe workplace for all employees. St. Mary's School supports the concept of returning injured employees to work in a productive position within our school at the earliest, medically possible opportunity. We believe that each employee has a place in our accident prevention program and is expected to cooperate fully in all measures taken to control and prevent losses.

### **II. SAFETY AND HEALTH PROGRAM DESCRIPTION**

The objective of our health and safety program is to reduce employee accidents, injuries and illnesses through:

1. Maintenance of safe and healthful working conditions.
2. Insuring employee adherence to proper operating practices and procedures designed to prevent accidents, injuries and illnesses.
3. Observing, applying and complying with all Federal, State and Local safety regulations. Including, but not limited to:
  - School Emergency Action Plan
  - Employee Right to Know Program
  - Personal Protective Equipment Standard
  - Lock out \ Tag Out Program
  - Confined Space Entry Program
  - Hearing Conservation Program

